

2022 ESG REPORT

HIGHLIGHTS

Our ESG highlights reflect the most material topics for our organization.
Follow [this link](#) to view our comprehensive 2022 ESG report.

As DIRTT continues to evolve, we’ve refined our ESG strategy and we’re proud to announce progress in several areas. This summary of our 2022 ESG report offers a high-level look at who we are, what we do, and how we’re building for tomorrow.

OUR PURPOSE

We’re a leading technology-driven manufacturer of customized interiors used in the workplace, healthcare, education, and public sector markets. DIRTT’s system provides total design freedom and greater certainty in cost, schedule, and outcomes. The DIRTT Construction System builds custom spaces for today while offering innovative adaptability to meet the needs of the future.

AT A GLANCE

900+
Employees

67
Construction
Partners

Shipped over
\$166
million
of construction solutions

More than
13,000
clients
worldwide

Worked with over
30%
of the Fortune
500

46
Sales
Representatives

350
Patents

Over
600,000
square feet of
manufacturing space

Generated
\$172.2
million
in total revenue

Resulting in
\$28.2
million
in gross profit

*All information in this report is presented as at, and for the year ended, December 31, 2022.

2022 HIGHLIGHTS



OUR PEOPLE

- Achieved Total Recordable Incident Frequency (TRIF) of 0.1, on track with our Health and Safety Journey to Zero
- Established Diversity, Equity, and Inclusion (DE+I) road map
- Implemented Talent Management software to streamline informed hiring and data collection



OUR PLACES

- Implemented sustainability software for utility tracking and data management
- Reduced absolute landfill waste by 33%
- Diverted nearly 10% more waste from the landfill since 2021



OUR PROCESSES

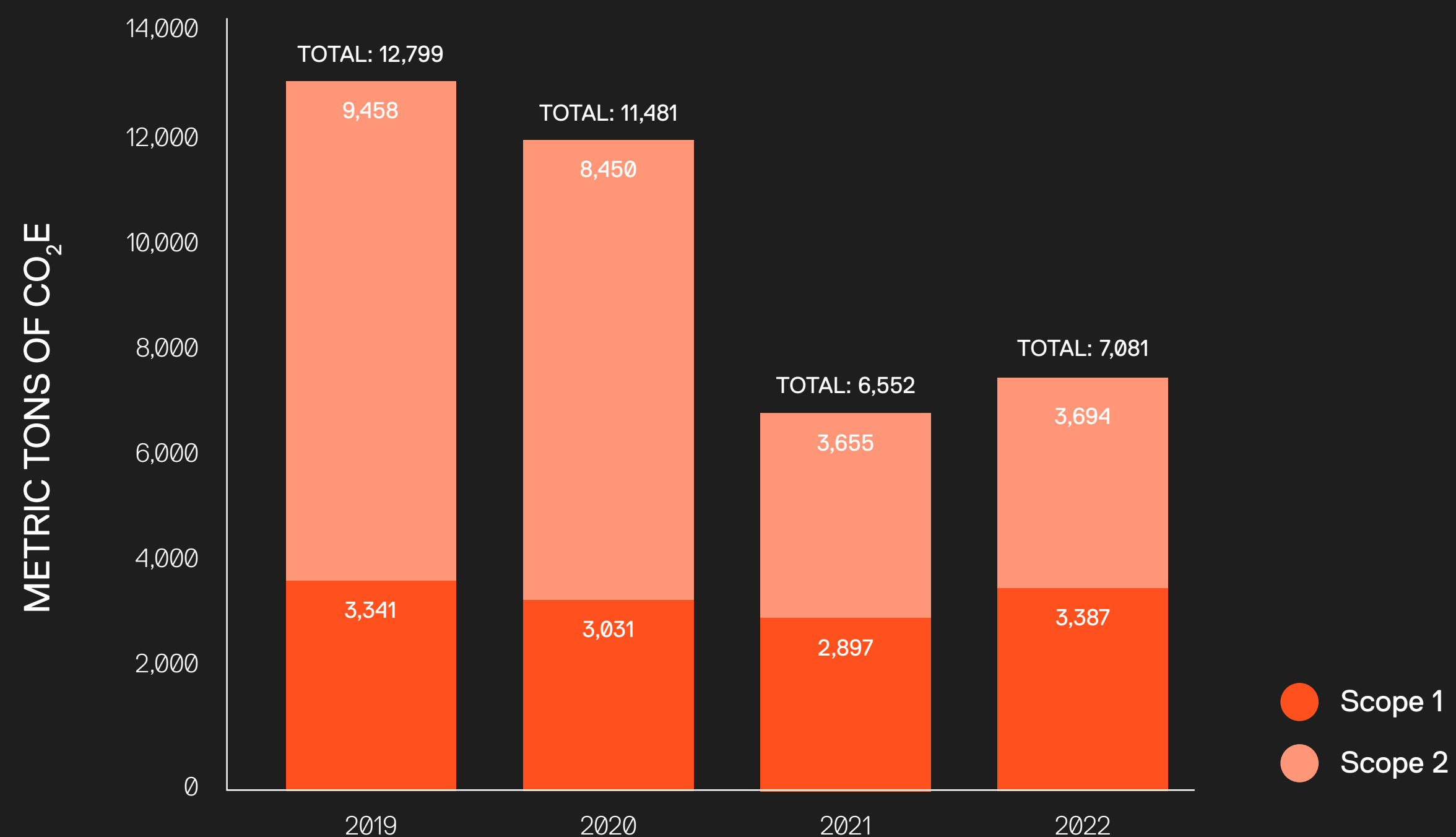
- Exceeded overall equipment effectiveness (OEE) targets by 7% on average
- Established a process to conduct a supply-chain risk assessment by evaluating supplier processes and location-based supply-chain risks
- Reduced operating costs 12% across all categories

CARBON FOOTPRINT

→ DIRTT purchased renewable energy credits to match our U.S. energy consumption

→ We implemented a new sustainability software tool for tracking sustainability metrics, enabling a more efficient calculation methodology

→ In 2022, we began utilizing a new software to automate the tracking of vehicle fuel consumption, improving the accuracy of our scope 1 emissions



Location-based methodology:

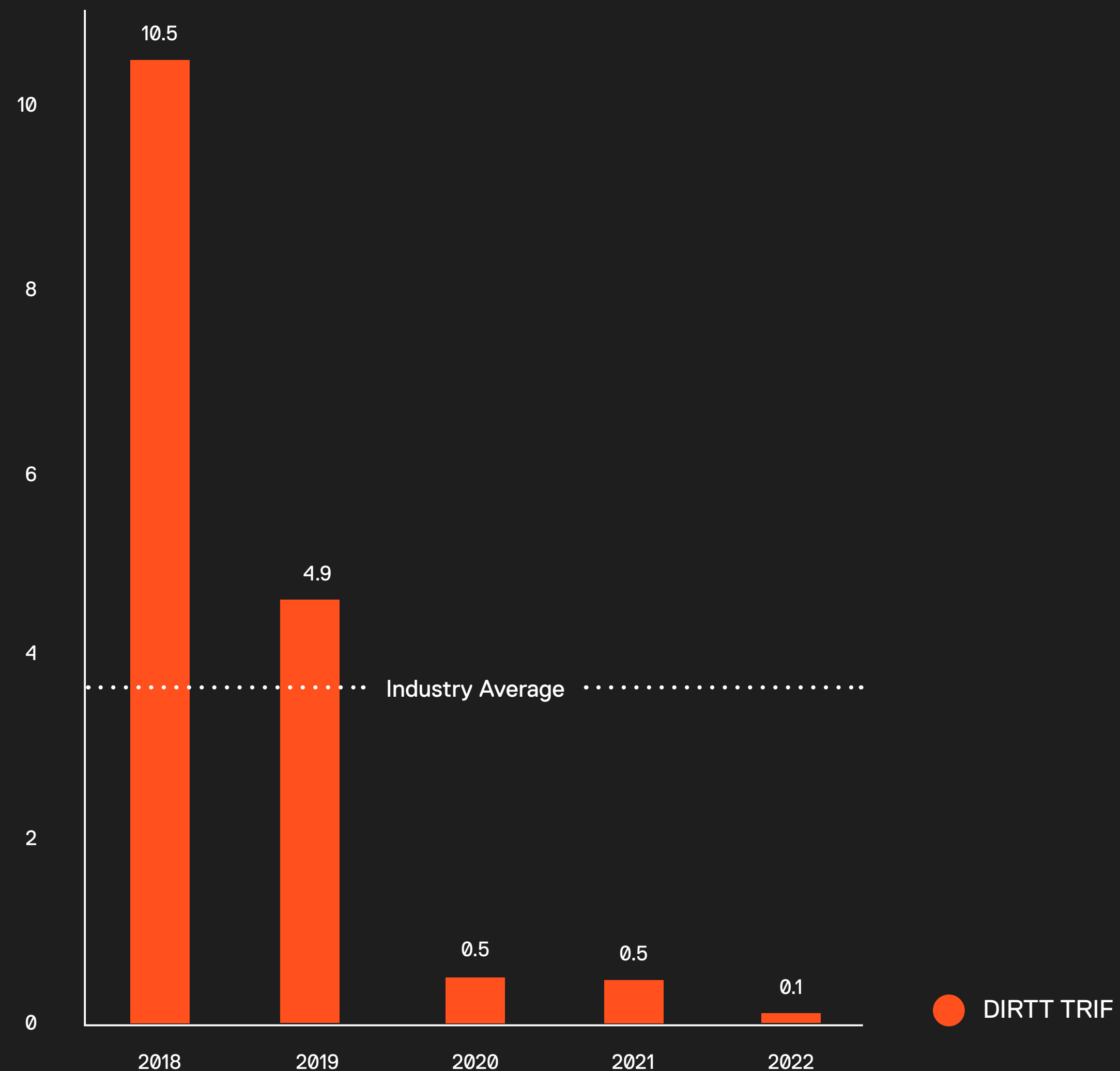
This method uses the average emissions intensity of energy grids in the operation areas.

Market-based methodology:

This method utilizes the specific emission intensity from our energy suppliers or purchased renewable energy, such as renewable energy credits (REC).

ANNUAL SCOPE 1 AND SCOPE 2 CARBON FOOTPRINT (MARKET-BASED)

TOTAL RECORDABLE INCIDENT FREQUENCY (TRIF)



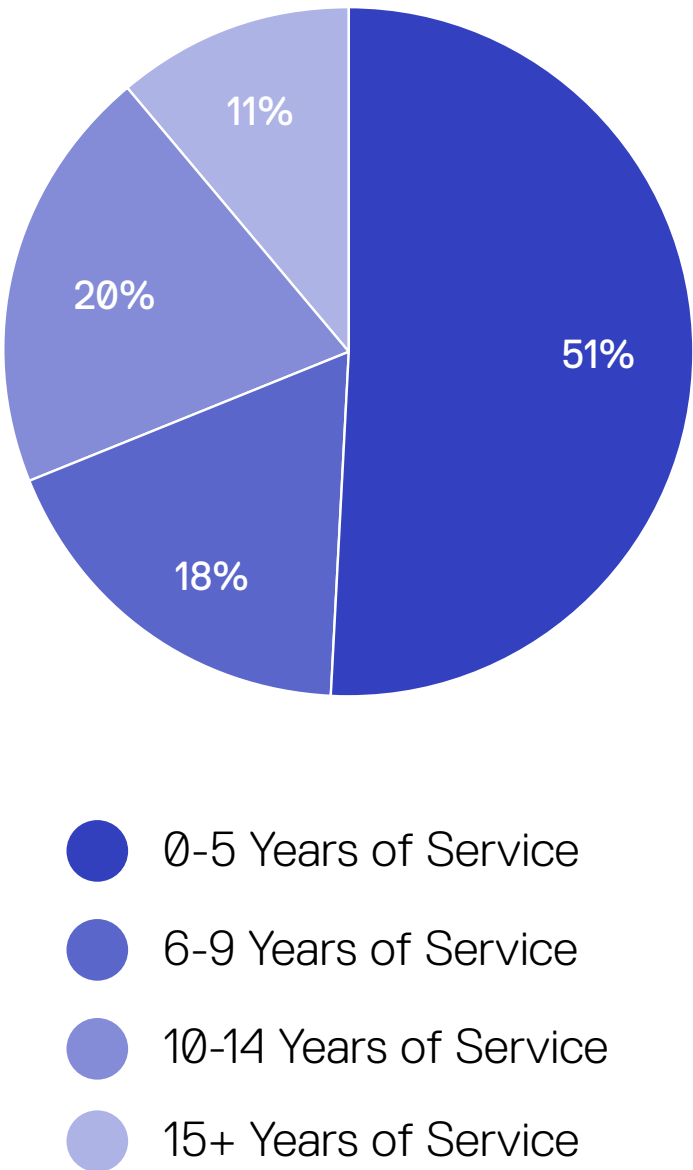
To ensure the success of our health and safety (H+S) management system, DIRTT's H+S team is composed of certified Canadian Registered Safety Professionals and Certified Safety Professionals. The team manages an Occupational Health and Safety (OHS) management system that goes beyond regulatory requirements in Canada and the U.S. The company's TRIF is a good indicator of their H+S performance.



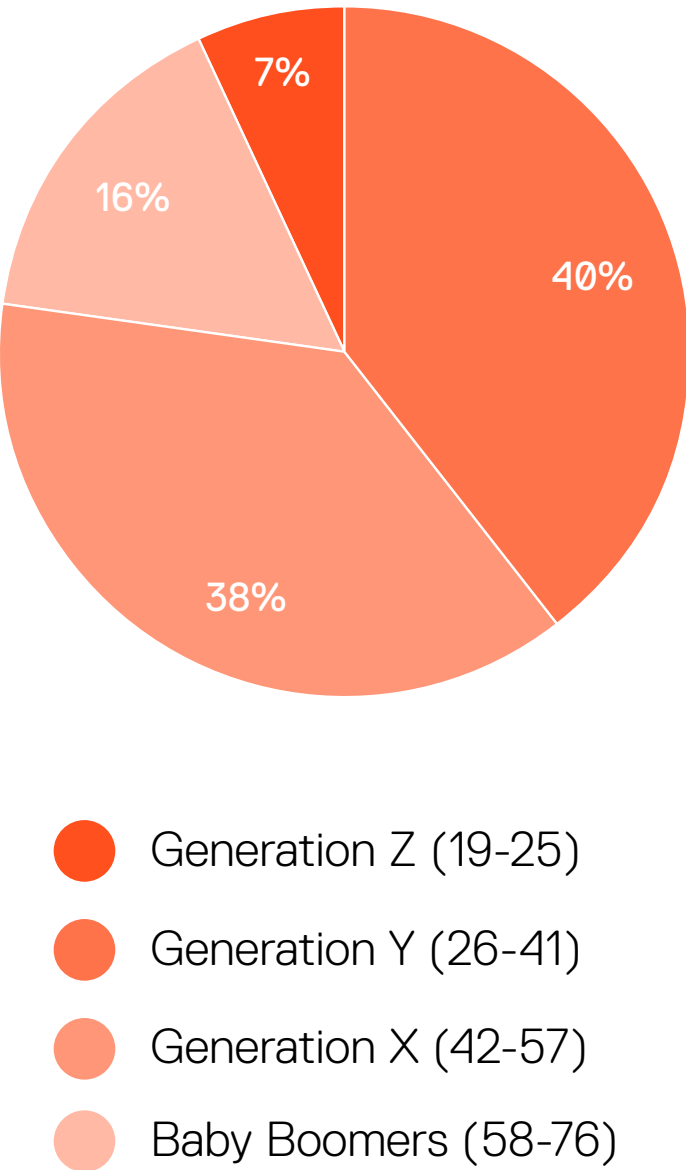
EMPLOYEE ENGAGEMENT

Our employee-focused approach promotes collaboration, innovation, and equal opportunities. To empower our people, we need to invest in their growth, protect their well-being, continue to build an inclusive workplace, and demonstrate fair labor practices.

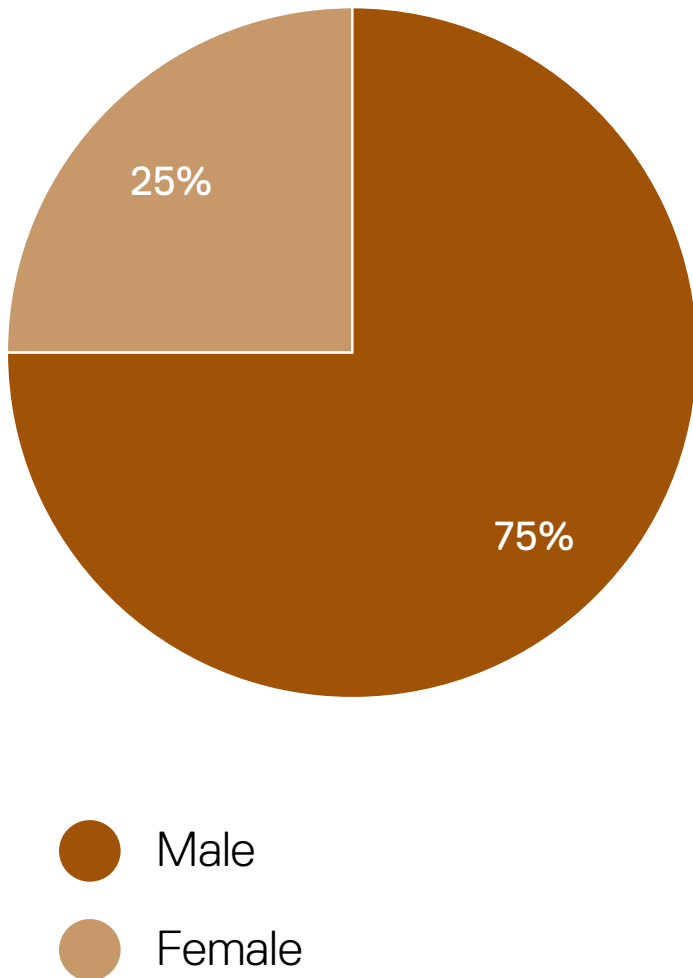
EMPLOYEE TENURE



EMPLOYEE DEMOGRAPHIC



EMPLOYEE GENDER



COMMUNITY + LOCAL IMPACTS

DIRTT believes we have the opportunity and responsibility to help build a better future. Through community support, we spark change and propel progress for generations ahead.

DONATIONS

Financial Donation	Holiday Giving Campaign	\$33,343.30 CAD	Calgary Food Bank
		\$5,000.00 USD	Savannah Food Bank
	National Day for Truth and Reconciliation	\$1,500.00 CAD	Pikani Nation, Blackfoot class resources
Material Donation	Composite wood – off cuts and full sheets	22,412 kg	Habitat for Humanity
	Casework drawer slide hardware	30 pallets (8,875 boxes)	Habitat for Humanity
	Timber off cuts	602 kg	Habitat for Humanity
	Fabric rolls	35 rolls	Employees

Looking ahead, we'll continue to refine our ESG strategy, set new goals, and propel ourselves forward. Working with our peers and partners will be essential to creating a more sustainable industry and setting higher standards for interior spaces.

