

POSITION DESCRIPTION FOR THE EXECUTIVE CHAIR ROLE DIRTT ENVIRONMENTAL SOLUTIONS LTD.



DIRTT ENVIRONMENTAL SOLUTIONS LTD.

2025 11 17



Position Description for the Executive Chair

A. PURPOSE

The purpose and key responsibility of the Executive Chair of the Board of Directors, in addition to their responsibilities as a member of the Board of Directors, is to provide additional leadership and guidance to senior members or the executive management team of the Corporation. The Board has ultimate accountability for supervision of the management of the Company. Critical to meeting this accountability is the relationship between the Board, management, shareholders and other stakeholders. The Executive Chair must ensure that these relationships are effective, efficient and further the best interests of the Corporation. The Executive Chair reports to the Board.

B. RESPONSIBILITIES

The Chair will:

- Chair all meetings of the Board of Directors and shareholders and continue to fulfill all existing duties with the Board of Directors except in instances where a meeting requires the presence of independent directors only;
- In collaboration with the CEO and Executive Management of the Company, develop and execute on the Company's corporate strategy;
- Ensure the development, on an annual basis, of the corporate objectives which the CEO is responsible for, for the review and approval of the Board;
- Establish the agenda for meetings of the Board in conjunction with the CEO and ensure the proper and timely flow of information to the Board sufficiently in advance of the meetings;
- Act as a liaison between the Corporation's management and the Board where and if required;
- In conjunction with the CEO, represent the Corporation before its stakeholders, including shareholders, managers and employees, the investment community, the industry and the public;
- Undertake to lead on any corporate governance matter that the Board may request from time to time;
- Develop and maintain a good working relationship between the office of the Executive Chair, Executive Management, and the Board to assure open communications, cooperation, interdependence, mutual trust, respect, and commonality of purpose;
- Establish other procedures to govern the effective and efficient conduct of the Board's work; and
- Carry out other duties as requested by the Board.

C. APPOINTMENT OF THE EXECUTIVE CHAIR

- The Executive Chair shall be recommended by the Corporate Governance and Compensation Committee, and appointed by the Board, and shall hold office pursuant to the terms of the applicable engagement agreement.

D. REVIEW OF POSITION DESCRIPTION

- The Board shall review the adequacy of this Position Description as frequently as it deems appropriate. Such review shall include the evaluation of the performance of the Executive Chair in light of this Position Description.

Approved by the Board this 17th day of November, 2025.