

DIRTT®

Environmental, Social + Governance

2025 REPORT

DIRTT.COM



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Purpose

About DIRTT

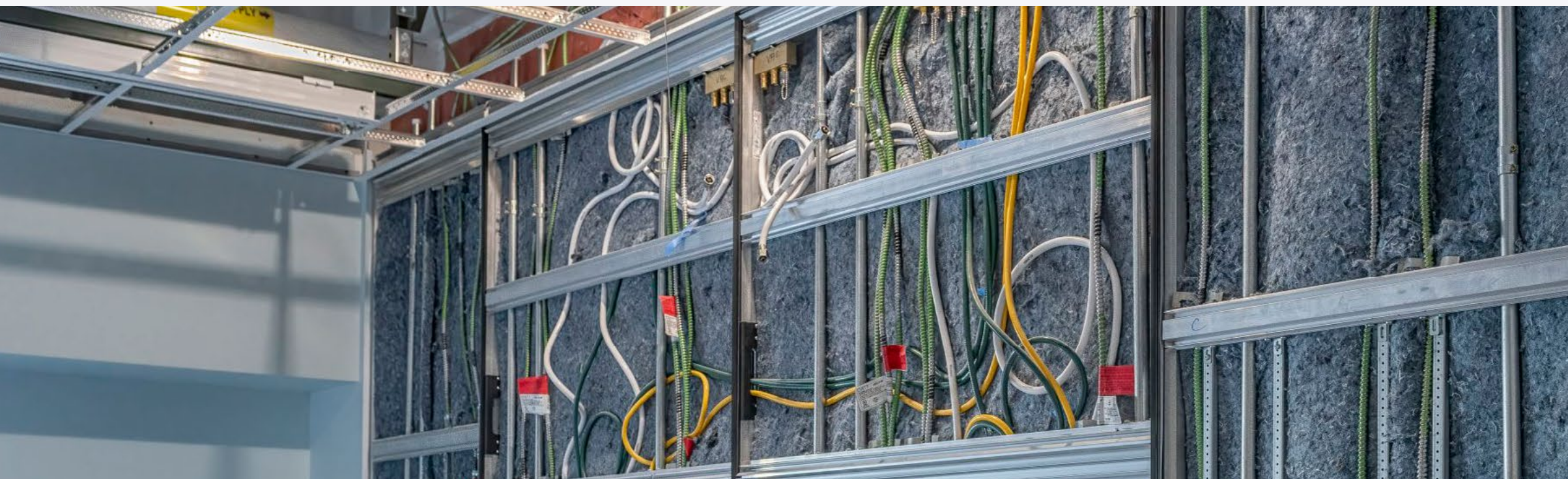
DIRTT (TSX: DRT; OTCQX: DRTTF) is a North American company that designs, manufactures, and delivers interior construction products and systems. The company works with architects, contractors, and owners to plan and build interior environments across workplace, healthcare, education, and public sector projects.

Our approach uses digital design tools to plan and coordinate projects, then manufacture prefabricated components and support installation. This improves efficiency, cost control, and project timelines.

DIRTT's products are designed for disassembly and reconfiguration. Interior spaces can be modified over time with less disruption than traditional

construction, reducing renovation costs and minimizing material waste.

We have a diverse client base ranging from small owner-managed enterprises to multinational Fortune 500 corporations across sectors such as healthcare, education, financial services, government and military, manufacturing, non-profit organizations, energy, professional services, retail, technology, and hospitality.



Our Purpose

MISSION

We design + manufacture adaptable, sustainable spaces where people work, learn + heal

VISION

Transform how the world builds

2025 Performance Highlights

760 

EMPLOYEES

\$6.9M 

INVESTED INTO TECHNOLOGY + DEVELOPMENT INNOVATION ACTIVITIES

1.1 

TOTAL RECORDABLE INJURY FREQUENCY

256 

PATENTS
70 Patents Pending

\$168.9M 

REVENUE

6,782 

METRIC TONS CO2E SCOPE 1 + 2 EMISSIONS

66 

CONSTRUCTION PARTNERS

\$42,619 

IN CHARITABLE GIVING

20 

METRIC TONS OF WASTE PER MILLION DOLLARS IN REVENUE

Awards



FAST COMPANY'S MOST INNOVATIVE COMPANY IN MANUFACTURING



2026 SEAL SUSTAINABLE PRODUCT AWARD



CANADA'S SAFEST MANUFACTURING EMPLOYER AWARD



CEO Message

The built environment is at an inflection point. Expectations for performance, sustainability, and efficiency are rising, while the limitations of traditional construction are becoming increasingly clear.

In 2025, we strengthened our ability to meet this moment through disciplined execution and a continued focus on delivering adaptable, high-performing spaces. Our approach challenges the inefficiencies of traditional construction by reducing waste, increasing flexibility, and enabling spaces to evolve over time. This is not only better for the environment, it creates lasting value for our clients and the communities they serve.

Our progress this year was driven by a clear commitment to operational

discipline. We enhanced how we manage energy, materials, and manufacturing performance across our business. These efforts are improving consistency, increasing efficiency, and reinforcing our ability to scale responsibly while reducing our environmental impact.

Innovation remains central to how we deliver on our vision to transform the way the world builds. In 2025, DIRTT was named number one in Manufacturing on Fast Company's list of the **World's Most Innovative Companies of 2025**.

This prestigious recognition reflects the strength of our model and the role our technology and manufacturing approach play in advancing a more sustainable future for construction.

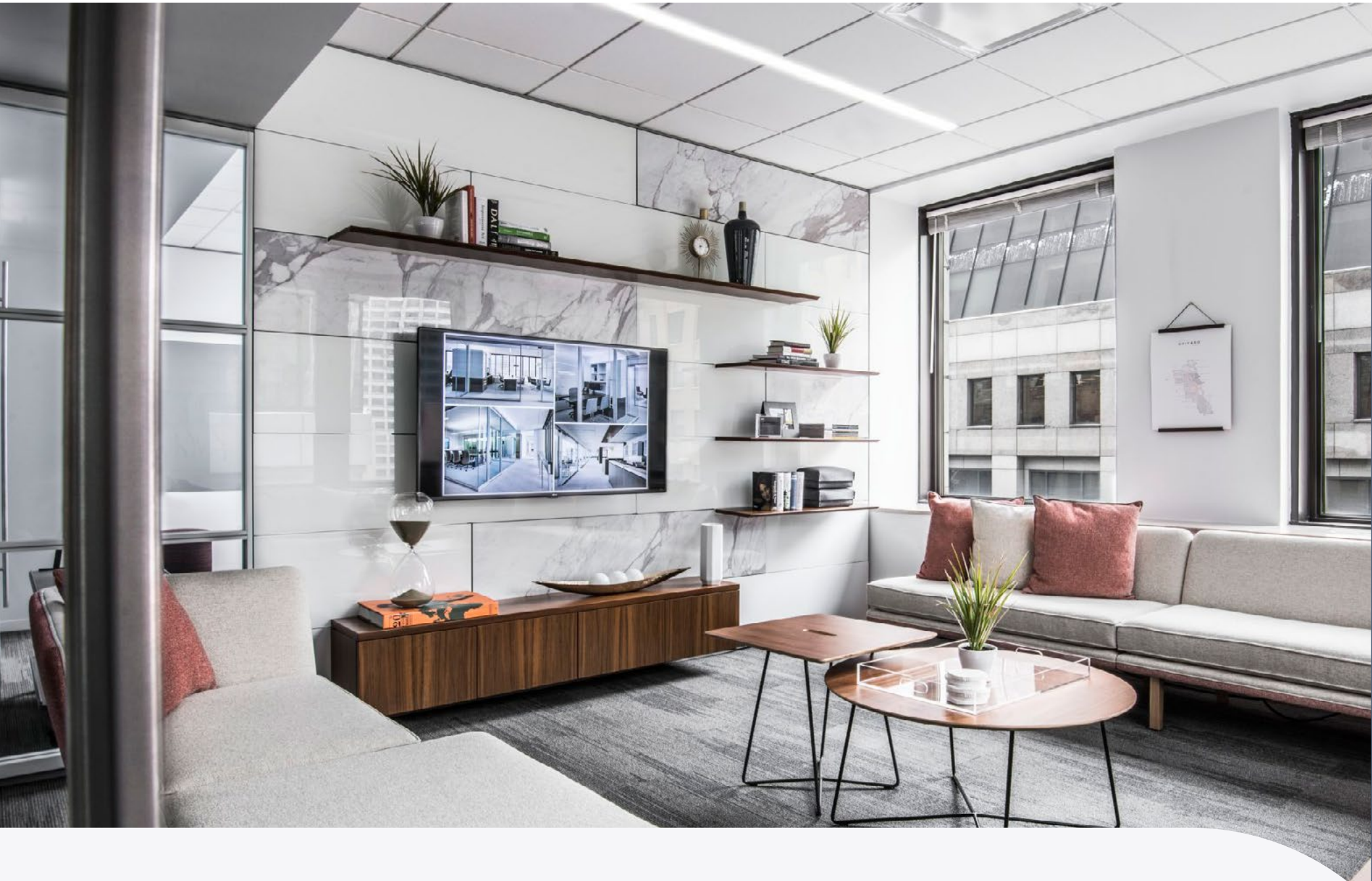
Looking ahead, we will continue to operate with focus and rigor as we advance our environmental, social, and governance priorities. From expanding circular design practices to improving energy performance and strengthening transparency, we are building a more resilient business that is positioned to create long-term value.

Thank you for your continued support.

“Our approach challenges the inefficiencies of traditional construction by reducing waste, increasing flexibility, and enabling spaces to evolve over time.”

Benjamin Urban,
Chief Executive Officer





Scope + Methodology

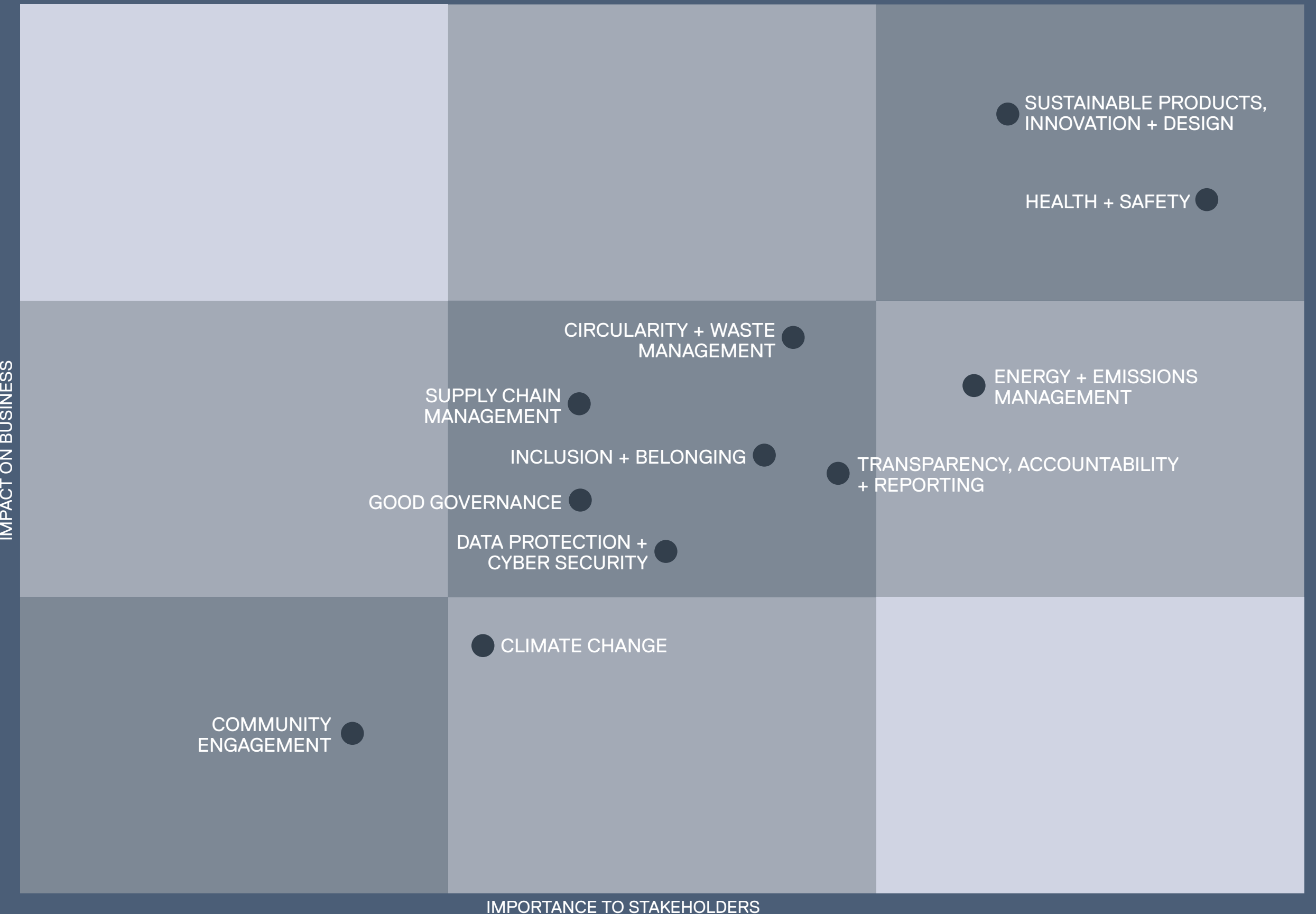
This report reflects the data and analysis of environmental, social, and governance performance related to DIRTT as at and for the year ended, December 31, 2025. Unless otherwise specified or the context otherwise requires, references to “we,” “us,” “our,” “its,” “the Company” or “DIRTT” mean DIRTT Environmental Solutions Ltd. and, where the context so requires, includes our subsidiaries. All dollar amounts are expressed in U.S. currency unless otherwise noted.

This report is guided by the principles of accuracy, balance, clarity, comparability, reliability, and timeliness. This report is prepared in accordance with GRI Standard, the Sustainability Accounting Standards Board (SASB) Building Products + Furnishings standard, GHG Protocol as well as the recommendations of the International Sustainability Standards Board (ISSB).

Areas of Focus

DIRTT completed a materiality assessment in 2024 to identify the ESG topics most significant to our business and our stakeholders. These priority topics are reflected in our materiality matrix, with the upper right quadrant

highlighting the areas where we have the greatest opportunity for impact. We review the matrix annually to ensure it remains relevant and aligned with evolving risks, opportunities, and impacts.



Product

Seal Sustainable Product Award

In 2026, DIRTT's construction system was recognized with the SEAL Sustainable Product Award, a global honour celebrating companies that demonstrate exceptional leadership in environmental innovation. The award highlights the sustainability benefits of DIRTT's adaptable, low-waste interior construction system, designed to

minimize demolition, extend product lifecycles, and reduce construction-related waste. This recognition reinforces DIRTT's longstanding commitment to material responsibility, efficient manufacturing, and creating interior environments that can evolve with client needs while reducing environmental impact.



PROJECT HIGHLIGHTS

Johnson County, Kansas



It had been two decades since Johnson County had built out its wastewater offices. They needed more collaboration in the office but wanted a space that supported their budget and sustainability goals as well.

In 2004, Johnson County chose DIRTT adaptable wall assemblies to help achieve LEED Gold certification and create a system that could adapt to the evolving needs of their office space. Twenty years later, DIRTT helped them maximize that investment.

Working with modular wall assemblies of standardized sizes, the existing DIRTT system was quickly disassembled and

removed from the site. This gave the other trades wide open spaces to work as they updated the base building. Creating a safer and more efficient job site, it also meant floor and ceiling contractors didn't have to cut around walls, saving time and reducing material waste. When the site was ready, the original DIRTT system was brought back in with a few newly produced assemblies and graphic panels. DIRTT walls were quickly tipped up into place, with no dust or noise to disrupt the other Johnson County teams working in the building. DIRTT systems are designed with non-obsolescence in mind, ensuring all new components are compatible with

the system installed at Johnson County 20 years earlier.

We also helped Johnson County with their sustainability goals. The building still has LEED Gold status and being able to reuse DIRTT systems came with a substantial environmental impact. 74% of the new space was built with existing DIRTT systems and more than 34 thousand pounds of waste was diverted from the landfill. By avoiding the processing of new raw materials, more than 40 metric tons of emissions were avoided.

PROJECT HIGHLIGHTS

Andersen Elementary, California



Andersen Elementary had 50-year-old modular room dividers and no doors in the classrooms. This meant that sound traveled across the school, making learning more challenging. By modern standards, it also posed a safety risk by limiting the ability to provide secure spaces in an emergency. Newport Mesa wanted a way to improve the learning environment without losing any instructional days.

Our multi-trade, prefab, modular system is precision-manufactured off-site and

DIRTT products arrive pre-assembled on-site. Walls with integrated electrical infrastructure quickly tip up into place and then, after inspection, our MDF wall panels quickly snap into position. This translates into less waste on site, smaller crews, safer construction sites, and shorter timelines.

Beyond streamlining the construction process, DIRTT solutions are intentionally designed to support healthier, more sustainable interior environments.



LOW EMITTING PRODUCTS

DIRTT walls and casework are certified as low-emitting, helping to minimize off-gassing and effectively reduce exposure to indoor air quality pollutants, helping ensure cleaner and healthier spaces for students and staff.



CIRCULAR PRODUCTS

With DIRTT's highly reconfigurable products, the school can efficiently modify learning environments to accommodate technology upgrades, changes to school programming or for adjustments to their space requirements.

DIRTT utilized raw materials with recycled content in the products used at Andersen Elementary.

- + Wall assemblies are composed of 66% recycled content and 2.2% biobased content by weight.
- + Casework assemblies contain 88% recycled content by weight.



PRODUCT TRANSPARENCY THROUGH EPDS

Product specific Environmental Product Declarations (EPDs) provide the school with reliable, science-based information about the environmental impact of the materials within DIRTT walls. Knowing the impact of the products we choose is essential to creating school spaces that are sustainable for students today and in the future.

With DIRTT's quick, clean construction, the entire project was completed in a single summer. This allowed staff and students to have a functional and sustainable space ready for the new school year.



Human Health

Materials and the chemicals and processes used to make them impact human health at every stage, from manufacturing to use to disposal.¹

SCS Indoor Air Advantage Gold (SCS-IAQ-02433 and SCS-IAQ-03740) certifies that DIRTT uses low-emitting materials to reduce off-gassing and human exposure to indoor air quality pollutants. No-added-formaldehyde medium-density fiberboard (MDF) and zero-volatile organic compound (VOC) water-based finishes, including paints and glues, come standard with our solid interior walls and casework.



Climate Health

Materials and the energy used to extract, manufacture, move, and install them have a major impact on our climate.²

In 2025, DIRTT published new product-specific EPDs for our Solid Wall systems, reinforcing our ongoing commitment to transparent disclosures. This is in addition to our product-specific EPDs for our Classic™ and Inspire™ Glass Wall systems, published in 2024.

LOOKING AHEAD

Expand our Product Specific EPD catalogue



Ecosystem Health

The production of materials impacts vital natural systems, from our air and waterways to the diversity of plant and animal species across the globe. Protecting ecosystems requires responsible sourcing and practices that restore and regenerate the environments we depend on.²

DIRTT is Forest Stewardship Council® (FSC®) Chain-of-Custody certified (FSC-C006900). To maintain this certification, we undergo rigorous annual external audits to verify the tracking and handling of FSC-certified wood throughout our manufacturing facilities and ensure compliance with FSC standards.

Timber is an increasingly sought-after material in construction for its renewable nature and carbon-storing properties. Our timber is sourced from reputable suppliers that adhere to rigorous harvesting regulations designed to prevent overharvesting.



Social Health + Equity

Advancing equity means prioritizing products from manufacturers that uphold fair labour practices and support the well-being of workers and communities.²

DIRTT has taken key steps to evaluate the social health and equity impact of our supply chain through our annual **Fight Against Forced Labour and Child Labour in Supply Chains** report.

LOOKING AHEAD

DIRTT is evaluating third-party certifications to capture the benefits of the efforts we are making to ensure our products support fair and equitable practices across our supply chain.



Circular Economy

A circular economy keeps materials in use for as long as possible, reducing waste, preserving value, and minimizing harm.³

Our proprietary ICE® software supports the tracking of circular metrics, such as project recycled content and product reuse in reconfiguration projects.

LOOKING AHEAD

We are exploring third-party certification to authenticate the recycled content in our products while also capturing the advantage of their adaptable design.

1. Mindful Materials, "A Common Language", Mindful Materials Inc, 2025, www.mindfulmaterials.com/a-common-language
 2. Mindful Materials, "A Common Language", Mindful Materials Inc, 2025, www.mindfulmaterials.com/a-common-language
 3. Ellen MacArthur Foundation, "Circular Economy Principles", The Ellen MacArthur Foundation, August 2024, www.ellenmacarthurfoundation.org/circular-economy-principles

Product Certifications

DIRTT is a member of the Mindful Materials Collaborative and supports the vision of creating a material economy that respects and protects the health of people, communities, and ecosystems. We're aligning

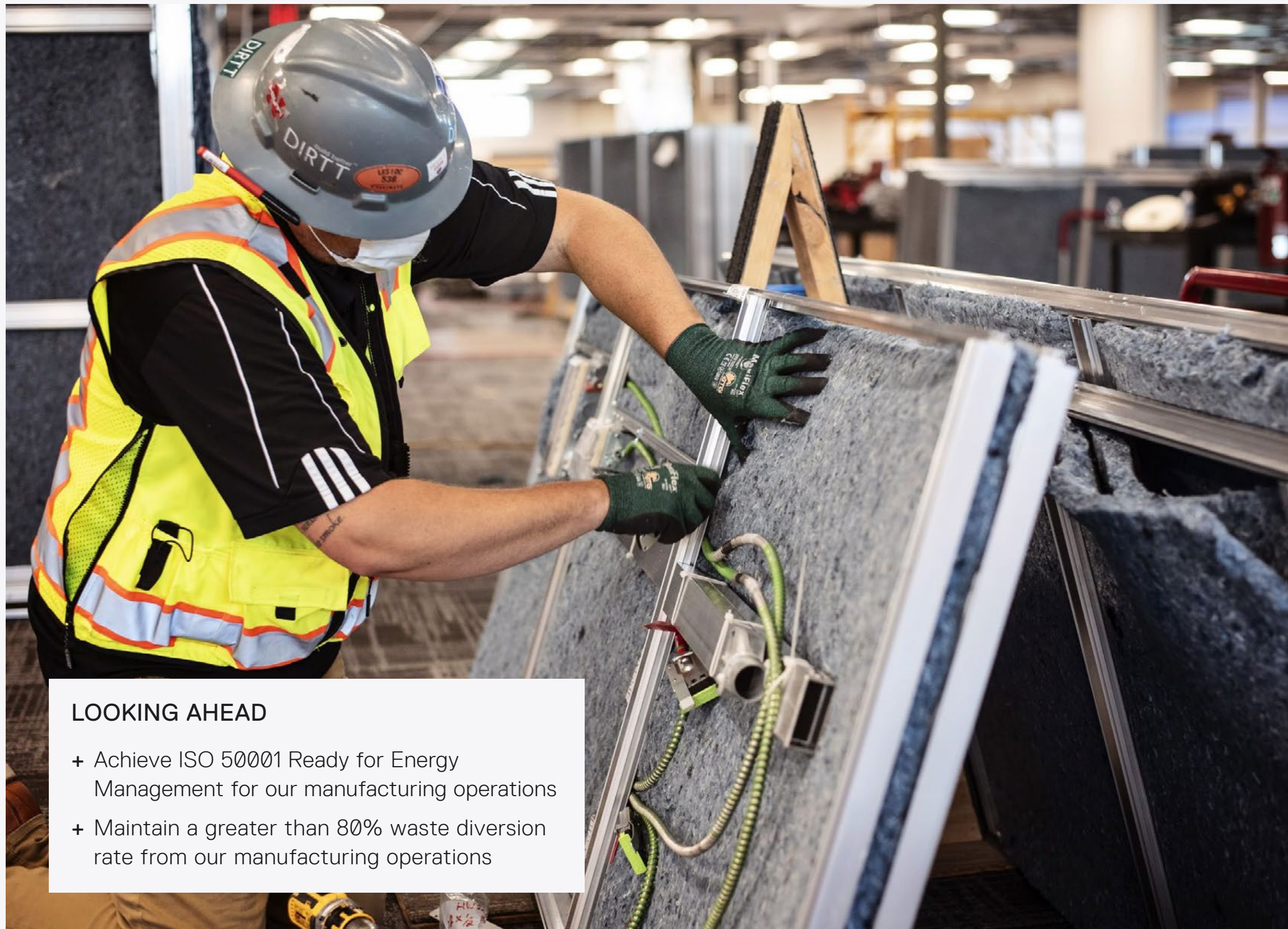
our product data with the Mindful Materials Common Materials Framework (CMF) to automate data sharing and help our customers make more consistent, sustainable material decisions at scale. (May 2026)



Common Materials Framework

Planet

Environmental sustainability is foundational to DIRTT and is reflected in how we operate. As the company grows, we remain committed to minimizing our environmental footprint while advancing our strategic priority of operational efficiency.



LOOKING AHEAD

- + Achieve ISO 50001 Ready for Energy Management for our manufacturing operations
- + Maintain a greater than 80% waste diversion rate from our manufacturing operations

Energy + Climate

ENERGY MANAGEMENT

DIRTT has commenced the development of a Corporate Energy Management Program aimed at strengthening energy performance across our operations. As part of this initiative, we are pursuing ISO 50001 Ready designation for our Canadian operations through the Natural Resources Canada 50001 Ready Canada program.⁴ This effort reflects our commitment to structured, continuous improvement in energy efficiency and responsible resource management.

DIRTT has been accepted into the Energy Reduction Alberta Strategic Energy Management for Industry Program. This program:

- + Supported training in energy management practices which have been implemented across our Calgary facilities resulting in a 334,860-kWh reduction in power usage in 2025.
- + Will support the implementation of two new energy efficient air compressors in our Calgary facilities in 2026.

An Energy Assessment of our Savannah operations kicked off in 2025 through the Department of Energy (DOE) Industrial Training and Assessment Center Grant, with support from Georgia Tech.⁵ This final report, expected in early 2026, will help identify opportunities to improve energy efficiency across all our operations.



LOOKING AHEAD

DIRTT will prioritize advancing energy efficiency initiatives across our operations. This includes implementing a comprehensive air leak reduction program and enhancing the performance of our facility building envelopes. These improvements will help reduce energy loss, lower operational emissions, and support our long term commitment to responsible resource management.

4. Natural Resources Canada, "Get 50001 Ready Canada recognition with the Ready Navigation tool", Government of Canada, September 2025, natural-resources.canada.ca/energy-efficiency/industry-energy-efficiency/50001-ready-canada/get-50001-ready-canada-recognition-ready-navigator-tool

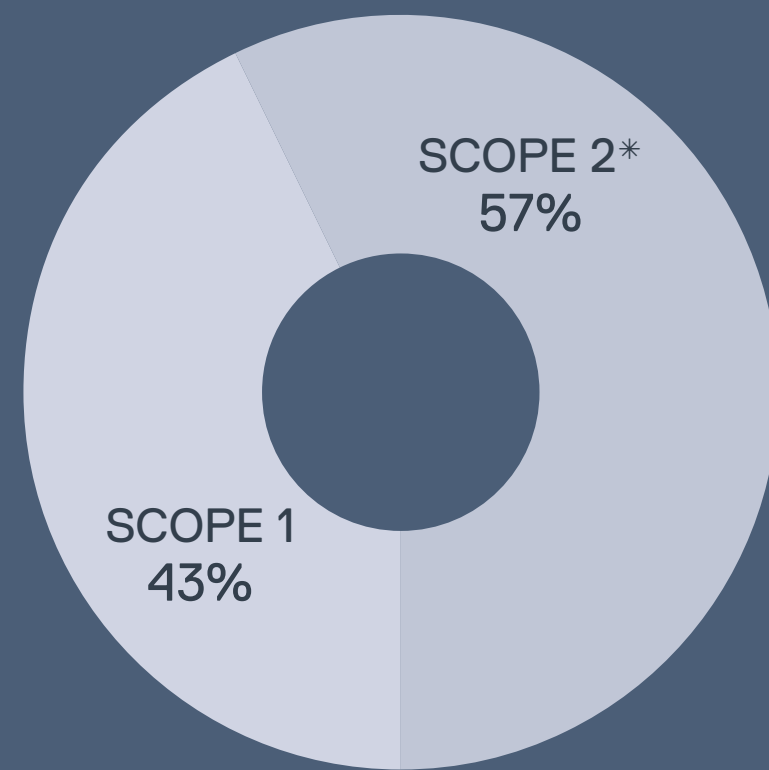
5. US Department of Energy Industrial Training and Assessment Centers, "Advancing the energy workforce", US Department of Energy, November 2024, www.energy.gov/mesc/industrial-assessment-centers-iacs

Emissions Management

EMISSIONS IN OUR OPERATIONS

In 2025, DIRTT refocused its emissions reduction efforts on strengthening good energy management practices while putting less emphasis on the use of Renewable Energy Credits (RECs). In doing so, we did not reach 100% renewable energy for our operations by 2025. We continue to believe renewable energy plays a key role in emissions reduction and are exploring the development of new solar projects to support our manufacturing operations.

Emissions Breakdown by Scope

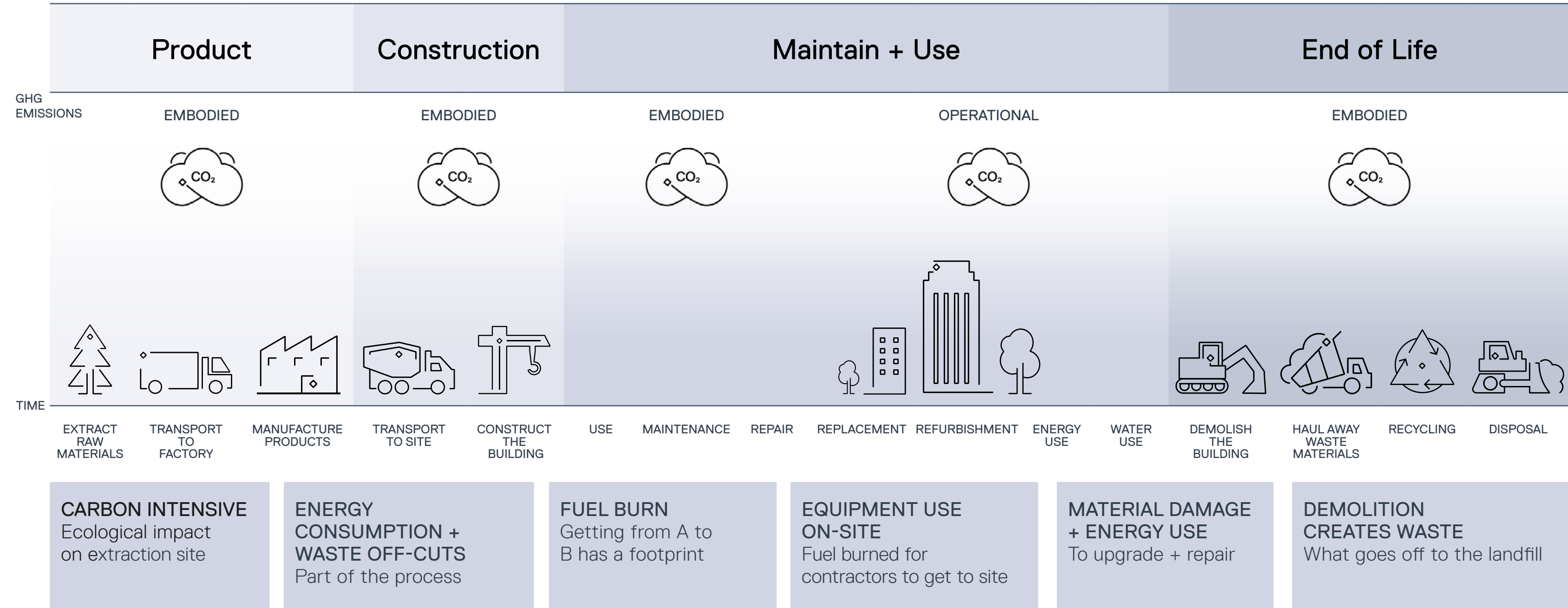


TOTAL EMISSIONS	metric tons CO2e
SCOPE 1 On-site emissions + owned vehicles	2,942
SCOPE 2 Electricity (market-based method)	3,840

SCOPE 3
DIRTT does not currently measure Scope 3 emissions, we are monitoring emerging regulations and are aware of the possibility of future regulations to report Scope 3 emissions, or the need to provide our Scope 1 and 2 emissions to our customers as part of their own Scope 3 accounting efforts.

*Scope 2 emissions based on the market-based methodology.

Embodied Carbon



EMBODIED CARBON

Embodied carbon refers to the total greenhouse gas emissions generated throughout a product's entire life cycle. This includes the emissions produced during raw material extraction, manufacturing, transportation, construction or installation, maintenance, and end of life management. Because every stage of a product's life contributes to its

overall carbon footprint, understanding embodied carbon is essential for identifying opportunities to reduce emissions and improve the sustainability of our products.

DIRTT Product EPDs provide a framework to identify key areas of focus for emission reduction initiatives through our procurement and manufacturing practices.

LOOKING AHEAD

DIRTT emission reduction activities are focused on:

- + Focus on reducing DIRTT manufacturing scope 1 and 2 emissions through the implementation of energy management practices and evaluating solar project opportunities for renewable energy to support our factories.
- + Look for opportunities to source higher aluminum recycled content to lower embodied carbon of aluminum supplies.⁶

6. Wang, J.; The Environmental Footprint of Semi-Fabricated Aluminum Products in North America. An LCA Report; The Aluminum Association, January 2022

Circular Economy

The circular economy is a framework aimed at keeping materials in circulation for as long as possible, thereby reducing waste and minimizing environmental impact. As defined by the Ellen MacArthur Foundation, the circular economy is guided by three design-driven principles:

01 Eliminate waste + pollution;

02 Circulate products + materials; and

03 Regenerate nature⁷

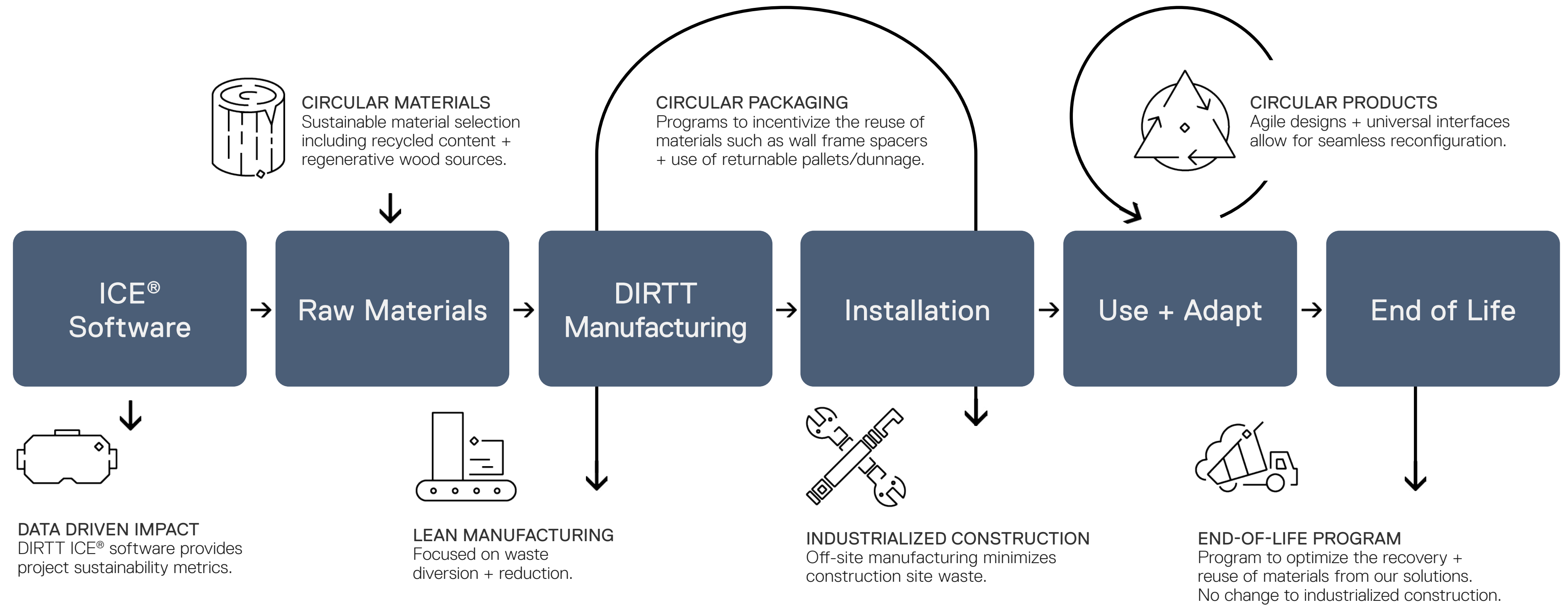
DIRTT's internal strategy to advance and communicate our efforts in this area is called Creating Circularity. Many of our initiatives align with the principles of circulating products and materials, reflecting our commitment to sustainable, closed-loop design and manufacturing.

7. Ellen MacArthur Foundation, "Circular Economy Principles", The Ellen MacArthur Foundation, August 2024, www.ellenmacarthurfoundation.org/circular-economy-principles

8. Internal estimate based on the weighted recycled content of the aluminum purchased and the supplier's recycled content declaration.

9. DIRTT sources two recycled cotton denim insulation products, one with 100% pre-consumer recycled content, and one with 80% post-consumer recycled content.

10. DIRTT standard sources of NAF MDF come from two major manufacturers with claims of greater than 90% pre-consumer recycled content.



Circular Materials

Our material selection process is guided by circularity principles. We source core materials from circular and regenerative sources, and these practices are embedded throughout our product development process to ensure sustainability remains central to material decisions.



ALUMINUM

+ In 2025, we increased the average recycled aluminum content used in key demountable glass wall solutions, including Classic Rectilinear, Classic Evil Twin and Inspire Walls as well as Butt Hinge and Barn Doors, out of our Savannah Facility to above 50%.

+ Overall, the weighted average recycled content across all DIRTT operations in 2025 was 27.5% pre-consumer and 1.7% post-consumer.⁸



DENIM

+ DIRTT's cotton denim insulation contains between 80% and 100% recycled content.⁹ The final product is 100% cotton fiber, a rapidly renewable resource.



WOOD

+ DIRTT's standard no-added-formaldehyde (NAF) MDF supplies contain more than 90% pre-consumer recycled content.¹⁰

Lean Manufacturing



MATERIAL EFFICIENCY

Our manufacturing operations continue to identify opportunities to improve the efficiency of the materials we procure by implementing sourcing strategies and utilizing digital tools to minimize offcuts.

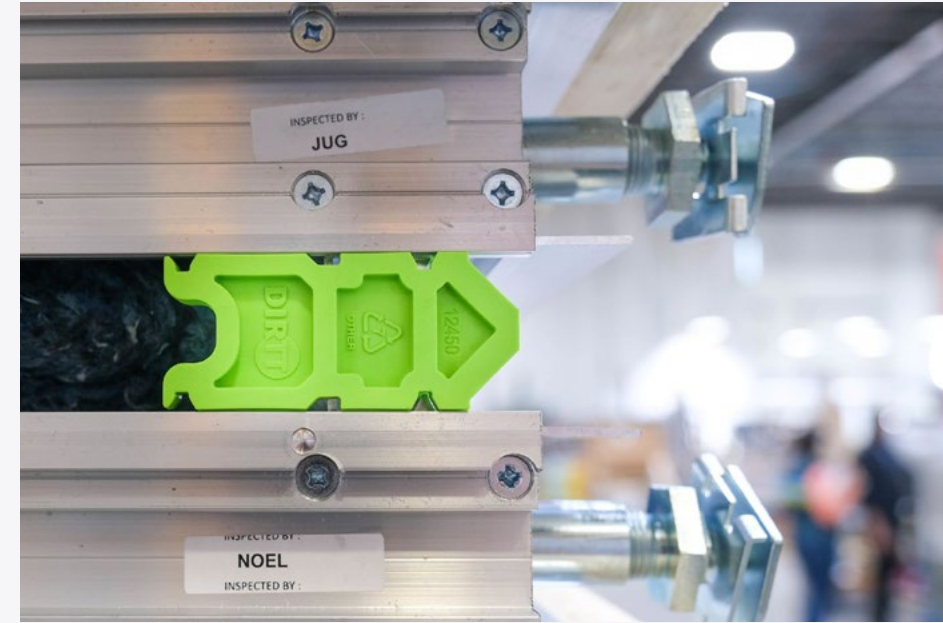
- + DIRTT implemented enhanced measurement tools to more accurately track aluminum yield across our operations. Establishing reliable baseline data is a critical first step in understanding current performance and identifying opportunities to optimize resource efficiency and reduce waste.
- + In 2025, DIRTT improved MDF Material Yield by 3.4% from 2024 levels.



QUALITY MANAGEMENT

DIRTT tracks key quality metrics for our products to ensure we are minimizing material waste and increasing efficiency in our supply chain.

- + External Deficiencies: **10.74 deficiencies per million dollars in revenue.** Reducing external deficiencies directly contributes to decreased manufacturing waste and lowered demand for raw materials, supporting both operational efficiency and environmental sustainability.
- + On Time in Full (OTIF): **99.11% of deliveries completed on time in full.** Improving OTIF means we have created a more efficient supply chain through optimizing transportation and minimizing damaged or incorrect orders.



MANUFACTURING WASTE DIVERSION

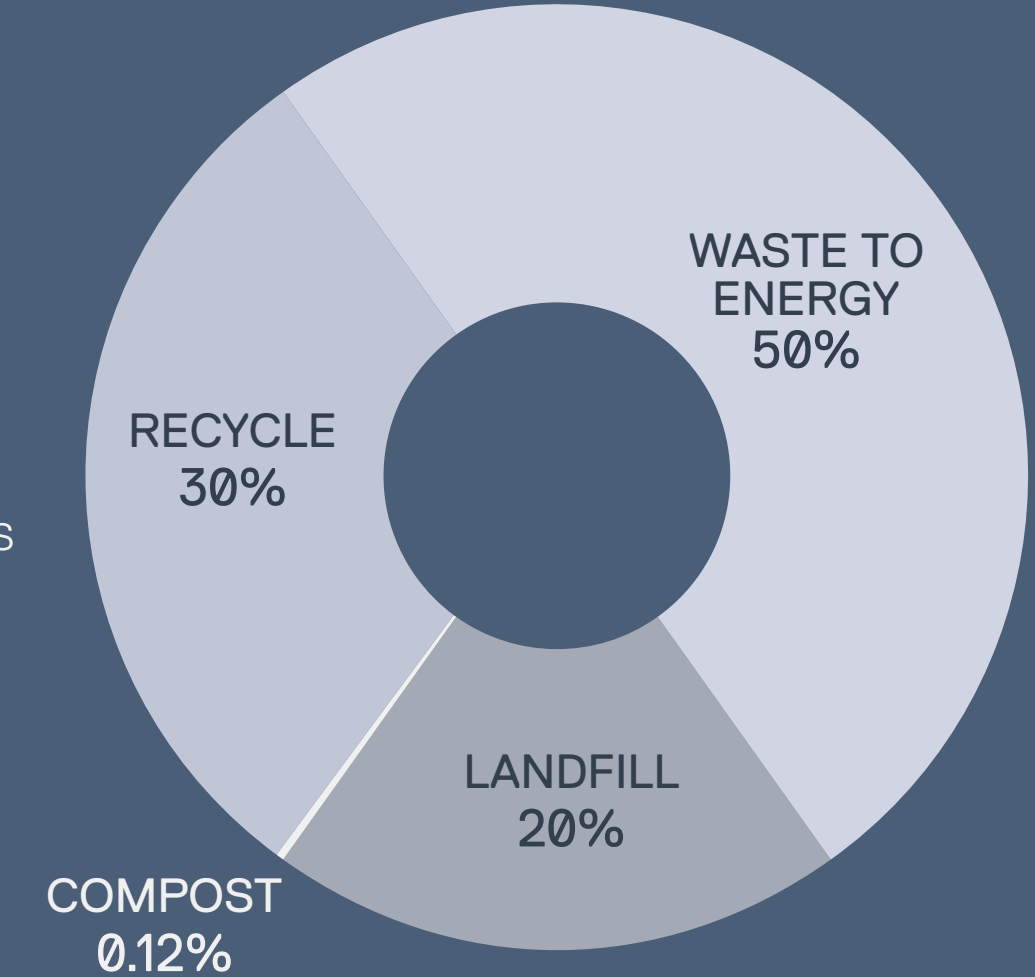
DIRTT had a goal to reduce landfill waste from our manufacturing sites by 35% by the end of 2025, from a 2021 baseline.

- + We exceeded our waste-diversion goal, achieving a **48% reduction in landfill waste across our manufacturing sites.**
- + We now divert **80% of our operational waste away from landfills.**

Breakdown of Waste End of Life

WASTE TO LOW-CARBON FUEL:

DIRTT wood waste supports the Canadian concrete industry's efforts to reduce emissions by using waste as fuel.¹¹ It achieves emission reductions in two core ways: first, by diverting organic materials from landfills, preventing methane generation; and second, by decreasing reliance on fossil fuels in concrete production.

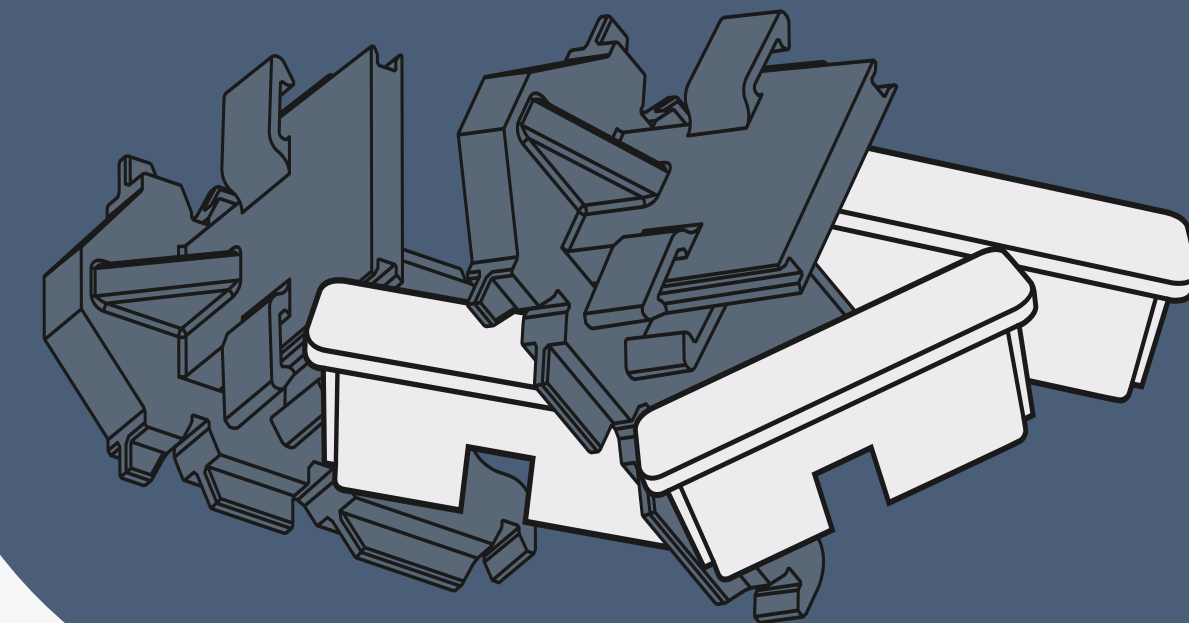


LOOKING AHEAD

We remain committed to maintaining and further improving this diversion rate as part of our ongoing efforts to minimize environmental impact and enhance resource stewardship.

CIRCULAR PACKAGING

DIRTT's incentive-based return program for materials, such as our reusable cookies and electrical caps utilized in our product packaging, has been in place since 2016. The program has proven to be an effective way to reduce on-site construction waste by enabling the reuse of packaging materials.

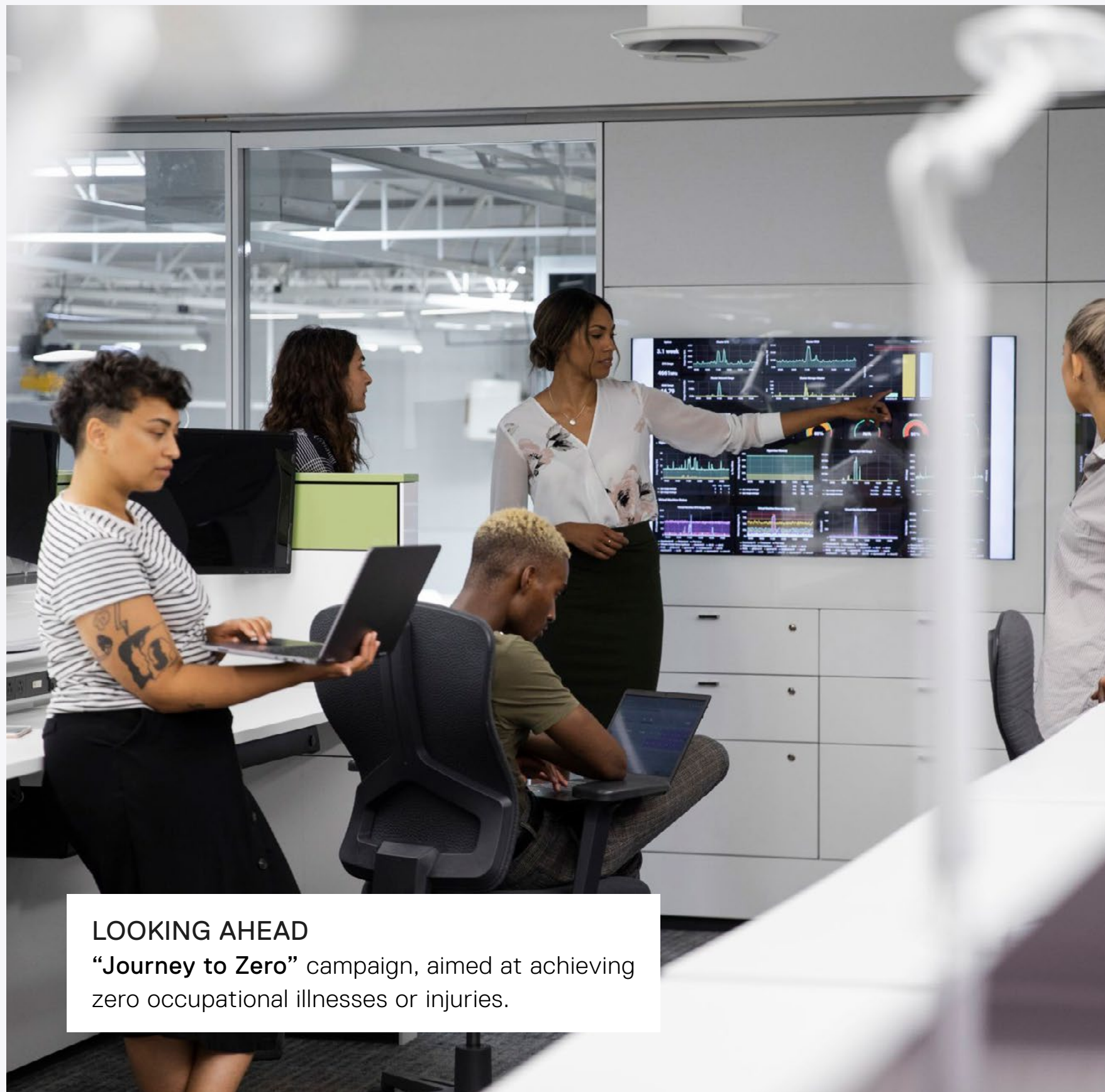


2550 pounds of cookies were returned to DIRTT in 2025, a 35% increase from 2024.

¹¹ Emissions Reduction Alberta, "Low Carbon Fuels Project", Emissions Reduction Alberta, May 2024, www.eralberta.ca/projects/details/lower-carbon-fuels-project/

People

Our success is driven by our people. We strive to foster a safe, healthy, and inclusive workplace where all employees are treated with respect and dignity.



LOOKING AHEAD
 “Journey to Zero” campaign, aimed at achieving zero occupational illnesses or injuries.

Health + Safety



Canada’s Safest Manufacturing Employer Award 2025

In 2025, DIRTT was honoured with the Canada’s Safest Manufacturing Employer Award in the industrial sector by **Canadian Occupational Safety**, a recognition that reflects our unwavering commitment to maintaining a safe, healthy, and proactive work environment. This achievement underscores the strength of our safety culture, the effectiveness of our training programs, and the dedication of our employees who prioritize safety every day. We remain committed to continuous improvement in occupational health

and safety as we work to ensure every employee returns home safely.

- + Total Recordable Incident Frequency (TRIF) in 2025 was 1.1, which is 74% below the Bureau of Labor Statistics (BLS) industry average.
- + DIRTT has a Plant Incentive Program that focuses on proactive leading indicators and recognizes employees for identifying and addressing hazards. This program resulted in a 220% increase in Hazard Identification (HID) submissions in 2025 compared to 2024.

PROGRAMS



Certification of Recognition (COR) in Alberta



Safety Health Achievement Recognition Program (SHARP) in Georgia

Inclusion + Belonging

DIRTT recognizes the importance of integrating a variety of mindsets, experiences, and backgrounds to foster innovation in our business. Ensuring employees are engaged and empowered strengthens organizational resilience and drives meaningful positive change throughout the company.

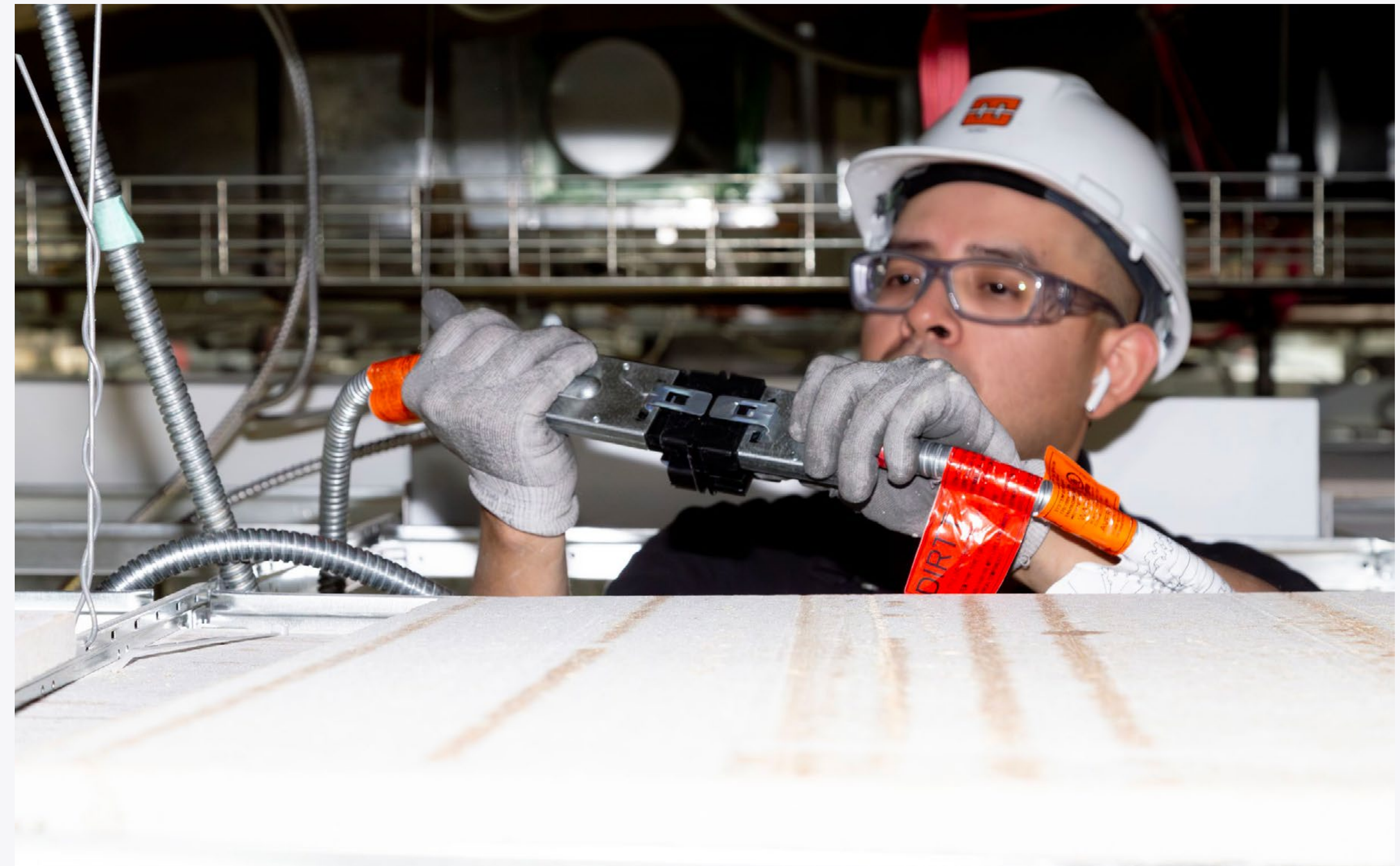


Professional Development

Professional development is essential to a thriving workplace, empowering employees to continuously grow while strengthening organizational capability. DIRTT is focused on building a culture of curiosity and innovation while enabling teams to adapt more effectively to evolving business needs.

+ 90% of our manufacturing workforce has completed Lean Six Sigma Yellow Belt training

+ Salaried employees receive over 15 hours of training with a focus on Lean Six Sigma Principles and Inclusivity and Respect in the Workplace





DIRTT Employees have volunteered more than 125 hours of their time in 2025.



Employee Wellness

DIRTT supports employee health, wellbeing, and work-life balance by providing dedicated onsite wellness rooms and fully equipped fitness facilities. These spaces offer employees convenient access to quiet rest areas, mindfulness practices, and physical activity.

All DIRT employees have access to a comprehensive Employee Assistance Program (EAP), offering confidential support and resources to navigate life transitions, personal challenges, and professional development.



Community Engagement

Connecting to our community is an integral part of DIRTT's identity and long-term strategy. Community involvement fosters meaningful partnerships, increases our employees sense of belonging and contributes to long-term community resilience.

DIRTT CONTRIBUTED

CALGARY FOOD BANK **\$33,686 CAD**
to The Calgary Food Bank

SECOND HARVEST OF COASTAL GEORGIA **\$16,306 USD**
to support Second Harvest of Coastal Georgia

HUMANE SOCIETY GREATER SAVANNAH **\$1,236 USD**
to the Humane Society of Greater Savannah

DIRTT Employees volunteered more than 125 hours of their time to organizations such as The Calgary Food Bank, Between Friends, Ronald McDonald House Charity and Luna.

Process

Governance Structure

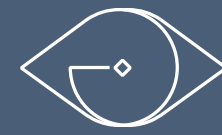
Our comprehensive suite of investor-related documentation can be found here:

dirtt.com/investors



Board of Directors

DIRTT's eight-member Board provides oversight of the Company's sustainability strategy and ESG performance. The Board monitors climate-related risks and opportunities, ESG targets and reporting, stakeholder engagement and transparency, and upholds strong ethical business practices and governance.



Enterprise Risk Management Committee

Oversees risk management activities, monitoring key corporate risk factors, and guiding the implementation of robust risk management policies and procedures aligned with the Company's strategy and risk capacity. This includes reviewing risk categories, concentrations, mitigation measures, and action plans to address potential risks.



Audit Committee

Oversees the integrity of financial statements, accounting processes, internal controls, and compliance matters, including confidential handling of employee complaints related to financial ethical matters.



Corporate Governance + Compensation Committee

Evaluates governance principles, assesses director expertise, and monitors board and committee composition and functioning, with a focus on diversity and inclusion policies and to assess performance and compensation of executive officers.



Chief Executive Officer



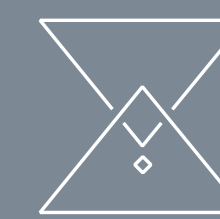
Chief Financial Officer

- + ESG reporting + disclosures
- + Governance + compliance oversight



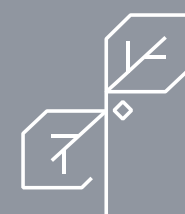
Vice President of Operations

- + Health + Safety
- + Energy consumption + emissions
- + Waste reduction + recycling programs
- + Environmental Compliance



Senior Vice President Talent

- + Employee engagement
- + Diversity, Equity + Inclusion
- + Recruitment, retention + career development
- + Social impact initiatives



Sustainability Program Manager

- + Sustainable Product Innovation + Design
- + Climate + Environmental Initiatives
- + Waste + Circular Materials program
- + ESG data collection and reporting

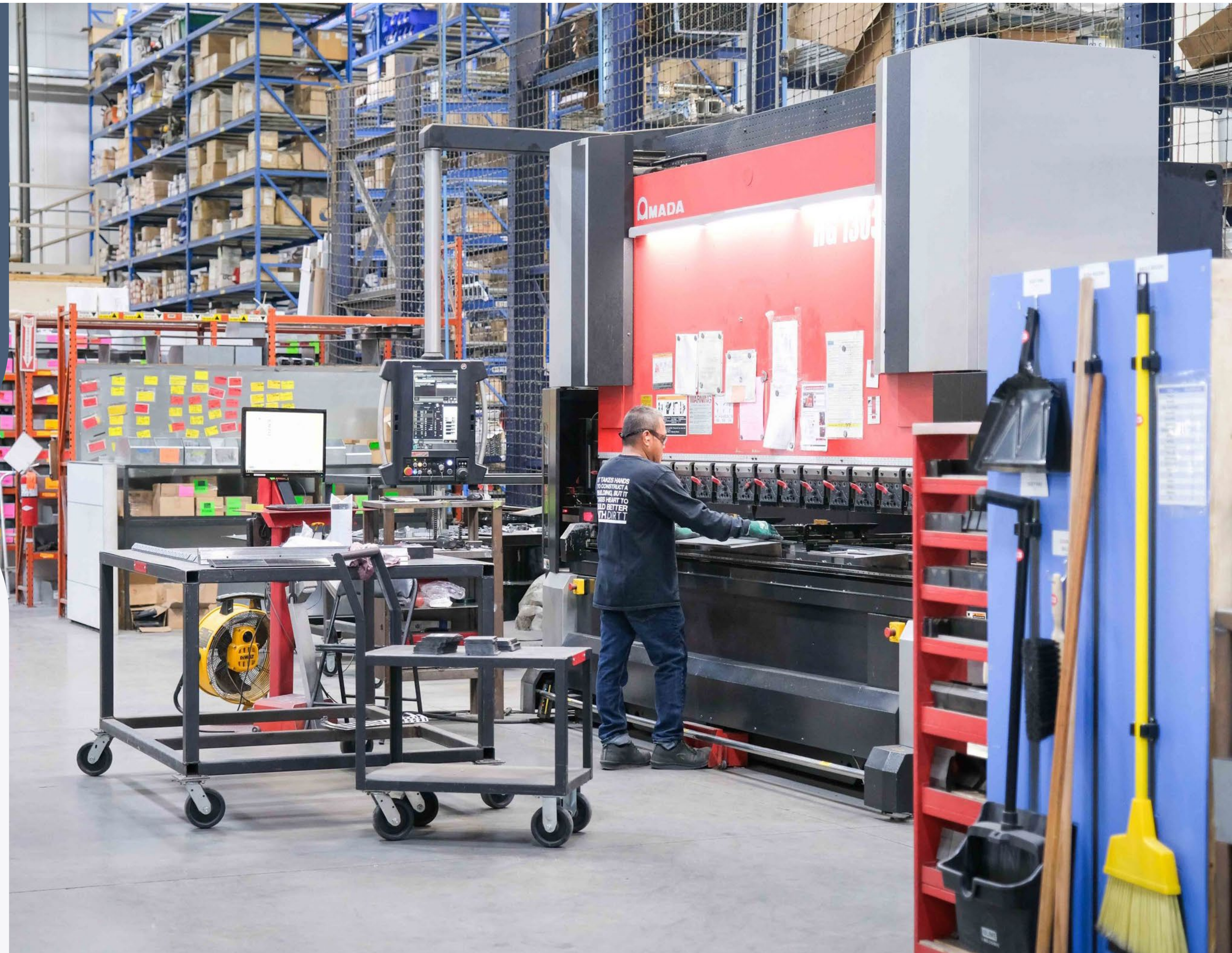
Supply Chain Management

DIRTT annually complies with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*. We recognize the importance of combating modern slavery and human trafficking across our operations. As part of our due diligence, we conduct thorough assessments of our supply chain providers to help identify and mitigate risks associated with forced labour and child labour. For more information on DIRTT's efforts towards assessing and preventing the risk of modern slavery in our supply chain, please see our disclosure, *Fighting Against Forced Labour and Child Labour in Supply Chain*, on our public website.

Ethics

DIRTT's Code of Conduct and Ethics promotes a culture of ethical and responsible business conduct. It addresses safety, discrimination and harassment, fair business dealings, conflicts of interest, protection and proper use of company information and assets, compliance with applicable laws, rules and regulations, timely and accurate disclosure, and the reporting of illegal or unethical behavior.

+ In 2025, DIRTT developed a Supplier Code of Conduct to ensure all suppliers uphold the ethical and responsible business conduct across the supplier chain



Transparency, Accountability + Reporting

CAUTIONARY NOTE ON FORWARD LOOKING STATEMENTS

Certain statements contained in this Report are “forward-looking statements” within the meaning of “safe harbor” provisions of the United States Private Securities Litigation Reform Act of 1995 and Section 21E of the Securities Exchange Act of 1934 (the “Exchange Act”) and “forward looking information” within the meaning of applicable Canadian securities laws. All statements, other than statements of historical fact included in this Report, regarding our strategy, future operations, financial position, estimated revenues and losses, projected costs, prospects, plans and objectives of management are forward-looking statements. When used in this Annual Report, the words “anticipate,” “believe,” “expect,” “estimate,” “intend,” “plan,” “project,” “outlook,” “may,” “will,” “should,” “would,” “could,” “can,” “continue,” the negatives thereof, variations thereon and other similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain such identifying words. In particular and without limitation, this Report contains forward-looking information pertaining to the effect of our strategic priorities on increasing value creation; the application of our processes and technology and the

benefits therefrom, forecast operating and financial results, the competitiveness of the Company’s solutions, the liquidity and capital resources of the Company, the effects that current claims against the Company and expiring patents will have on the Company’s business, financial condition, results of operations and growth prospects; our executive management team and the effect the rating systems established by the U.S. Green Building Council will have on demand for products, systems and services in the U.S. market; and our goals and expectations towards meeting certain ESG goals and metrics. Forward-looking statements are based on certain estimates, beliefs, expectations, and assumptions made considering management’s experience and perception of historical trends, current conditions and expected future developments, as well as other factors that may be appropriate. Forward-looking statements necessarily involve unknown risks and uncertainties, which could cause actual results or outcomes to differ materially from those expressed or implied in such statements. Due to the risks, uncertainties, and assumptions inherent in forward looking information, you should not place undue reliance on forward-looking statements.

Our past results of operations are not necessarily indicative of our future results. You should not place undue reliance on any forward-looking statements, which represent our beliefs, assumptions and estimates only as of the dates on which they were made, as predictions of future events. We undertake no obligation to update these forward-looking statements, even though circumstances may change in the future, except as required under applicable securities laws. We qualify all our forward-looking statements by these cautionary statements.

REPORT ASSURANCE

DIRTT strives to collect accurate and verifiable data in a consistent and rigorous manner before data is audited according to our standard internal financial accounting procedures. Our Enterprise Risk Management committee, on behalf of the board of directors, oversees DIRTT’s sustainability initiatives, including the content of this report. Review and feedback from DIRTT’s board of directors serves as a final layer of assurance. DIRTT’s ESG Report has not received external assurance.





Thank you

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